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| Company | OMEX Agriculture Ltd. |
| Main Site | Bardney |
| Job Title | Finance Manager |
| Contract Terms | Full Time, Permanent |

OMEX

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

OMEX is an exciting, forward thinking and innovative place to grow your career. We are on a journey to grow the business and are looking for a dedicated and enthusiastic Finance Manager to join the team.

Overview of Role

As Finance Manager you will have a strong background in Management Accounting coupled with excellent communication skills, an enquiring mindset and influencing skills. The ideal candidate would be a highly skilled and qualified professional with experience in leading a finance department ideally within a manufacturing setting. You will possess excellent analytical and technical skills, with the ability to communicate financial insights effectively to support operational decision-making. This role requires a proactive individual with strong business acumen, capable of driving improvements in financial processes and systems while maintaining the highest standards of accuracy and integrity in financial reporting.

Key Responsibilities

- Preparation and delivery of financial reports, including:
 - Monthly management accounts and analysis schedules
 - Statutory accounts
 - KPI reporting for supporting business processes
- Lead the budgeting process, with forecasting
- Analysing and interpreting financial information with modelling as required
- Costings and margin analysis
- Fixed asset management
- Cashflow & Foreign exchange contract management
- Risk management
- Overhead review and management
- Maintenance and challenge of key data (stock, bill of materials)
- Providing support, advice and challenge to other departments.
- Willingness to support other team members
- Conducting research and analysis
- Strong leadership skills to manage and coach a team of 3 people

Qualifications, Skills and Experience

- Fully qualified accountant (CIMA/ACCA/ACA)
- Technical proficiency in application of the above qualifications, including but not limited to:
 - Excellent communication skills including verbal, written and data reporting
 - Attention to detail and emphasis on accuracy
 - Ability to identify and solve accounting issues and trends effectively
 - Keenness to collaborate and communicate within and outside of the finance team.
 - Business system skills, with a strong ability to analyse data
 - Strong time management and ability to prioritise tasks in an efficient and productive manner.
- Support the OMEX team in excellence for the Vision strategy & Focus on the Values of the business (see below).

Vision Strategy

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| Product Performance | Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability. |
| Logistics | Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation. |
| Technical Support | Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach. |
| Quality | Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems. |
| Safety | Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely. |
| People | An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential. |

| FOCUS on Values | |
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| Fulfilment | <ul style="list-style-type: none"> • Happy • Motivated • Challenged • Rewarded • Developed • Appreciated |
| One-Team | <ul style="list-style-type: none"> • Communicate Well • Support Others • Align with decisions • Involve the right people |
| Collaborate | <ul style="list-style-type: none"> • Build partnerships based on trust and respect both internally and externally |
| Use a Strategic Mindset | <ul style="list-style-type: none"> • Maintain a long-term perspective • Innovate • Think Broadly • Be willing to change • Use data to drive decisions |
| Strong Execution | <ul style="list-style-type: none"> • Focus on priorities • Coordinate resources • Clear accountability • Work at the right pace • Don't cut corners |