

Company	OMEX Agriculture Ltd.
Main Site	Bardney, Kings Lynn & Ipswich
Job Title	UK Operations Manager
Contract Terms	Full time, Permanent

OMEX

OMEX Agriculture Ltd is a leading provider of high-quality liquid fertilisers and speciality nutrition dedicated to enhancing agricultural, horticultural and amenity productivity while promoting sustainable practices. We focus on innovation and efficiency to support farmers across the UK and Ireland.

OMEX is an exciting, forward thinking and innovative place to grow your career. We are on a journey to grow the business and are looking for a dedicated and enthusiastic Operations Manager to join the team.

Overview of Role

The UK Operations Manager will oversee daily operations, ensuring efficiency and effectiveness in production across 3 UK sites; Bardney, Kings Lynn and Ipswich. You will implement strategies to improve productivity and manage resources effectively.

Key Responsibilities

- **Operational Oversight:** Manage the day-to-day operations of the 3 production facilities, ensuring compliance with safety, quality and environmental standards.
- **Team Leadership:** Lead and motivate a diverse team, fostering a culture of continuous improvement and professional development.
- **Process Improvement:** Identify and implement process improvements to enhance operational efficiency, reduce waste, ensure stock accuracy and execute timely manufacturing of products.
- **Budget Management:** Develop and manage the Operations budget, ensuring cost effective management of resources and expenses.
- **Supply Chain Coordination:** Collaborate with UK Distribution Manager and Trading Manager to ensure a seamless supply chain process.
- **Compliance:** Ensure adherence to all regulatory requirements and company policies relating to manufacturing processes and health and safety.
- **Reporting:** Develop KPI's for key production metrics, safety and quality and prepare regular reports to senior management to guide strategic decisions.
- **CapEx Management:** Develop, oversee and execute capital expenditure projects, ensuring alignment with business strategy, expected timeframes and budget parameters.
- **Maintenance and Engineering Management:** Manage the maintenance and engineering team to optimise production processes, implement new technologies and maintain equipment reliability.

Qualifications, Skills and Experience

- Proven experience as an operations manager, preferably in the chemicals sector.
- Relevant degree - desirable.
- Strong understanding of production processes, CaPex planning and quality control.
- Exceptional communication and interpersonal skills.
- Excellent leadership and team management skills.
- Strong analytical and problem-solving abilities.
- Experience in compliance with safety, environmental, and quality management systems is essential.
- Flexibility and willingness to take the lead in challenging existing knowledge and processes.
- A strong and positive approach towards driving a culture of continuous improvement.
- Computer literate, with competence in Microsoft Office.
- Full UK driving license.
- Support the OMEX team in excellence for the Vision strategy & Focus on the Values of the business (see below).

Vision Strategy

Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values	
Fulfilment	<ul style="list-style-type: none">• Happy • Motivated • Challenged • Rewarded• Developed • Appreciated
One-Team	<ul style="list-style-type: none">• Communicate Well • Support Others • Align with decisions• Involve the right people
Collaborate	<ul style="list-style-type: none">• Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	<ul style="list-style-type: none">• Maintain a long-term perspective • Innovate • Think Broadly• Be willing to change • Use data to drive decisions
Strong Execution	<ul style="list-style-type: none">• Focus on priorities • Coordinate resources • Clear accountability• Work at the right pace • Don't cut corners