

Company	OMEX Agriculture Ltd.
Main Site	Bardney, Lincoln
Job Title	Laboratory Manager
Contract Terms	Full time, permanent

OMEX

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally. OMEX is an innovative and exciting place to work.

Overview of Role

To manage all aspects of a small laboratory including compliance with regulatory requirements and product quality. Please note- this is a hands-on working role.

Key Responsibilities

1. Ensure laboratory adherence and compliance with ISO/IEC 17025 and other laboratory accreditations.
2. Development and validation of analytical methods.
3. Prioritise daily workloads.
4. Conduct routine analysis and produce timely, accurate results.
5. Authorise results and CofA's, communicate non-conforming results with operations and propose corrective actions where appropriate.
6. Ensure equipment is suitably maintained and consumables stocked for the efficient running of the laboratory.
7. People Management- taking responsibility for the recruitment, development and performance management of the laboratory team.
8. Set the standard for quality, safety and behaviour within the department.

Skills and Experience

- Degree in Chemistry
- Experience of working in a busy lab environment- Essential
- Proficient in Laboratory Information Management Systems (LIMS)
- Background in fertiliser and/or soil analysis - Desirable
- Excellent communication skills.
- Ability to work under pressure and to tight deadlines.
- Full UK driving licence (travel to other OMEX sites may be required).
- Support the OMEX team in excellence for the Vision strategy & Focus on the Values of the business (see below).

Vision Strategy	
Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values	
Fulfilment	<ul style="list-style-type: none"> ● Happy ● Motivated ● Challenged ● Rewarded ● Developed ● Appreciated
One-Team	<ul style="list-style-type: none"> ● Communicate Well ● Support Others ● Align with decisions ● Involve the right people
Collaborate	<ul style="list-style-type: none"> ● Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	<ul style="list-style-type: none"> ● Maintain a long-term perspective ● Innovate ● Think Broadly ● Be willing to change ● Use data to drive decisions
Strong Execution	<ul style="list-style-type: none"> ● Focus on priorities ● Coordinate resources ● Clear accountability ● Work at the right pace ● Don't cut corners