

29th March 2022



OMEX AGRICULTURE LIMITED – SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This is the OME X Agriculture Limited modern slavery and human trafficking statement in accordance with the Modern Slavery Act 2015. It has been approved by the Board of Directors of OME X Agriculture Limited.

OMEX has a zero-tolerance approach to modern slavery of any kind within our operations and supply chain. We expect the same from all our business partners, including our suppliers.

This statement describes the steps we have already taken and those we propose to take going forward to help ensure modern slavery and human trafficking does not occur in our supply chain or business. We intend to build on our policy and processes in the coming years as we work to deliver on our commitment.

ORGANISATION STRUCTURE

OMEX Agriculture Limited is a privately-owned business.

OUR BUSINESS AND SUPPLY CHAINS

OMEX Agriculture Limited operates within the UK and Ireland and our business comprises:

- The manufacture and distribution of liquid fertilisers and plant nutritional products;
- The provision of analytical and customer related services;

Within our supply chain we purchase raw materials and services from both the UK and overseas.

POLICIES IN RELATION TO SLAVERY AND HUMAN TRAFFICKING

Initially, to increase awareness amongst our workforce, we have written to all members of staff to share this policy and to let them know that the policy has been added to the OME X Group Handbook. The policy condemns the abuse of human rights within any part of our business or supply chain. We will take seriously any allegations that human rights are not properly respected. We are committed to ensuring that there is transparency in our own business and will tackle any modern slavery and human trafficking abuses that may be identified in our business relationships.

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TRAINING

To ensure that our staff understand and can identify any potential modern slavery and human trafficking risks in our supply chains and business, we will consult third parties then develop and provide appropriate training to those employees identified as having a role in this area. At this point we believe that staff in procurement and/or with responsibility for supply chain management will be key.

AUDIT

During 2018, we have conducted an internal audit to ensure that we comply with our obligations under the Act. Following the audit we confirm that, to the best of our knowledge, we do comply.

This policy statement will be reviewed annually and published.

SUPPLIERS

During 2020 we wrote to our suppliers and ask them to confirm that they comply with their obligations under the Act.

Signed  Date 29th March 2022

ANDREW TOOTAL

Managing Director, OMEX Agriculture Limited

29th March 2022

OMEX ENVIRONMENTAL LIMITED – SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This is the OMEX Agriculture Limited modern slavery and human trafficking statement in accordance with the Modern Slavery Act 2015. It has been approved by the Board of Directors of OMEX Environmental Limited.

OMEX has a zero-tolerance approach to modern slavery of any kind within our operations and supply chain. We expect the same from all our business partners, including our suppliers.

This statement describes the steps we have already taken and those we propose to take going forward to help ensure modern slavery and human trafficking does not occur in our supply chain or business. We intend to build on our policy and processes in the coming years as we work to deliver on our commitment.

ORGANISATIONAL STRUCTURE

OMEX Environmental Limited is a privately-owned business.

OUR BUSINESS AND SUPPLY CHAINS

OMEX Environmental Limited operates predominately in the UK, but also internationally. Our business comprises:

- The manufacture and distribution of products into the Biogas industry;
- The manufacture and distribution of products into the wastewater treatment industry;
- The distribution of de-icer products;
- The provision of analytical and customer related services;

Within our supply chain there are relationships with external businesses for the sourcing of raw materials and supplying of services both nationally and internationally.

POLICIES IN RELATION TO SLAVERY AND HUMAN TRAFFICKING

Initially, to increase awareness amongst our workforce, we have written to all members of staff to share this policy and to let them know that the policy has been added to the OMEX Group Handbook. The policy condemns the abuse of human rights within any part of our business or supply chain. We will take seriously any allegations that human rights are not properly respected. We are committed to ensuring that there is transparency in our own business and will tackle any modern slavery and human trafficking abuses that may be identified in our business relationships.

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TRAINING

To ensure that our staff understand and can identify any potential modern slavery and human trafficking risks in our supply chains and business, we will consult third parties then develop and provide appropriate training to those employees identified as having a role in this area. At this point we believe that staff in procurement and/or with responsibility for supply chain management will be key.

AUDIT

During 2018, we have conducted an internal audit to ensure that we comply with our obligations under the Act. Following the audit we confirm that, to the best of our knowledge, we do comply.

SUPPLIERS

During 2019 we wrote to our biggest suppliers and asked them to confirm that they comply with their obligations under the Act. The responses were positive.

This policy statement will be reviewed annually and published.

Signed  Date 29th March 2022

FRANK THOMSON

Managing Director, OMEX Environmental Limited

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29th March 2022

OMEX AGRIFLUIDS LIMITED – SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This is the OMEX Agrifluids Limited modern slavery and human trafficking statement in accordance with the Modern Slavery Act 2015. It has been approved by the Board of Directors of OMEX Agrifluids Limited.

OMEX has a zero-tolerance approach to modern slavery of any kind within our operations and supply chain. We expect the same from our business partners, including our suppliers.

This statement describes the steps we have already taken and those we propose to take going forward to help ensure modern slavery and human trafficking does not occur in our supply chain or business. We intend to build on our policy and processes in the coming years as we work to deliver on our commitment.

ORGANISATIONAL STRUCTURE

OMEX Agrifluids Limited is a privately-owned business.

OUR BUSINESS AND SUPPLY CHAINS

OMEX Agrifluids Limited is a British business that develops, manufactures and sells high quality crop nutrition products. We operate internationally and supply customers in over 65 countries from our base in King's Lynn, England.

Within our supply chain we purchase raw materials and services from both the UK and overseas.

POLICIES IN RELATION TO SLAVERY AND HUMAN TRAFFICKING

Initially, to increase awareness amongst our workforce, we have written to all members of staff to share this policy and to let them know that the policy has been added to the OMEX Group Handbook. The policy condemns the abuse of human rights within any part of our business or supply chain. We will take seriously any allegations that human rights are not properly respected. We are committed to ensuring that there is transparency in our own business and will tackle any modern slavery and human trafficking abuses that may be identified in our business relationships.

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TRAINING

To ensure that our staff understand and can identify any potential modern slavery and human trafficking risks in our supply chains and business, we will consult third parties then develop and provide appropriate training to those employees identified as having a role in this area. At this point we believe that staff in procurement and/or with responsibility for supply chain management will be key.

We expect staff training will initially identify the principal areas of risk and will enable us to develop and promote appropriate measures to help ensure that modern slavery and human trafficking is not taking place in our business or supply chain.

AUDIT

During 2018, we have conducted an internal audit to ensure that we comply with our obligations under the Act. Following the audit we confirm that, to the best of our knowledge, we do comply.

This policy statement will be reviewed annually.

SUPPLIERS

This year, we intend to write to our suppliers and ask them to confirm that they comply with their obligations under the Act.

Signed  Dated 29th March 2022

NILS WINKLER

Managing Director, OMEX Agrifluids Limited

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